

# GWU Alternative Resolution Process (ARP) Outline

Student Rights & Responsibilities (SRR) and those who resolve conduct cases evaluate each case individually. This chart provides a summary of the ways in which cases are typically processed under the Alternative Resolution Process.

*Last updated 6/2022*

## GOALS

1. Individuals who have caused harm have a space to process the incident, take accountability, and suggest a harm-repair outcome.
2. Harmed parties communicate the impact of the incident and suggest a harm-repair outcome.

## REPORT RECEIVED

Report evaluated for ARP

Harming party has no prior violations and a harmed party is identified.

Harming party has prior violations or a harmed party is not identified.

Notice of incident review (including explanation of ARP and traditional student conduct process) provided to both parties.

Initial meeting with harmed party to invite participation.

Harmed party declines participate

Harmed party agrees to participate

Initial meeting with party who caused harm to invite participation.

Harming party agrees to participate

Harming party declines to participate

## ARP

Consists of meeting(s) with SRR staff, harmed party, and harming party

Case proceeds through the student conduct process, as relevant. If no policy violation is present, other options (conflict management, restorative process, educational measures, etc.) may be offered to both the harmed and harming parties.

Person who caused harmed does not complete terms of agreement.

Agreement reached

Case resolved. Results in administrative record (not a conduct record).

Person who caused harmed completes terms of agreement.

## Considerations

- No policy violations will be issued.
- No status sanctions as defined in the Code of Student Conduct can be used in the agreement.
- Harmed parties cannot exceed those named in the report.

Agreement not reached