

## Resolution Pathways

This chart briefly outlines some of the typical questions CESA receives about our resolution pathways. To discuss these options in greater detail, please report an incident through our [online form](#) or reach us directly at [CESA@gwu.edu](mailto:CESA@gwu.edu) or 202-994-6757.

Resolution Pathway	Voluntary?	Creates formal conduct record? <sup>1</sup>	Harmed party receives outcome?	Is confidential?
Referral to another service	Student chooses follow-up.	No.	Typically no.	Yes.
1-1 Conflict Coaching	Yes	No. Informal records for data only.	Doesn't presume a harmed party	Yes
Educational Policy Outreach	Meeting is typically optional. Written summary is not.	No. Internal record only.	Typically not.	Yes
Conflict Education Workshop	Up to the organizer.	No.	Does not presume a harmed party.	No because of group setting.
Community Building Circles	Yes.	No.	Does not presume a harmed party.	Sharing out of the circle occurs only with permission.
Listening Circles	Yes	No.	Does not presume a harmed party.	Sharing out of the circle occurs only with permission.
Mediation (coming soon)	Yes	No. CESA maintains informal record.	All participants develop and receive the outcome.	Private, not confidential, depending upon parties' agreement.
Restorative Conference	Yes	No. CESA maintains informal record.	All participants develop and receive the outcome.	Private, not confidential, depending upon parties' agreement.
Circle of Support and Account. (COSA)	Yes. (May be a sanction from adjudication with an alternative offered)	No. CESA maintains informal record.	All participants co-create any outcomes.	Yes
Warning/ Amnesty	No, but recipient can refute.	Administrative record.	Typically not.	Yes
Mutual Agreement Policy Adjud.	Yes, as an alternative to formal adjudication.	Yes.	Typically not.	Yes
Formal Policy Adjud.	Participation is not required, but the process may occur without participation.	If violations are found, yes.	Typically not	Yes

<sup>1</sup> To learn more about CESA's conduct records, visit our records [website](#) or reach us directly.

